

## REPRIMAND

Howard Hanson  
Box KK  
Winnebago, NE 68071

Certificate No. .9024  
Case No. 92044

Howard A. Hanson, a Nebraska school certificate holder, you are hereby publicly reprimanded for violating Title 92, Nebraska Administrative Code, Chapter 27, Section 004.04F (effective date: December 25, 1989) for failing to attend to your duties as superintendent of the Winnebago Public Schools. It has been reported that when a teacher took medical leave for 19 school days the first semester of the 1991-92 school year, you failed to use reasonable diligence in supervising the arrangements made during this time to determine that a non-certified individual performed some of the duties of a teacher during those 19 days.

An administrator is required to use reasonable diligence to assure that only persons who are properly certified may perform teaching functions. As a member of the education profession, you have an obligation to conduct yourself in such a way as to develop and inspire the youth of Nebraska.

Dated this 1st day of March, 1993.

  
Commissioner of Education

This reprimand is public and is subject to publication. A copy of this reprimand will be maintained by the Department of Education. Additionally, a notation will appear on your official certificate record that you received a public reprimand on this date.